### **VITA**

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<u>CITIZEN</u> U.S.A.

## **ACADEMIC BACKGROUND**

Degrees:

Ph.D., University of Wisconsin-Madison, 1980 M.A., University of Wisconsin-Madison, 1976

B.A., Cum Laude, University of Missouri-Columbia, 1974

# PROFESSIONAL ASSOCIATIONS/AFFILIATIONS

American Economic Association Association for Education Finance and Policy Society of Labor Economists Association for Public Policy and Management

Co-Investigator, CALDER, American Institutes for Research, Washington DC

Affiliated Scholar, CESifo, Munich

Fellow, Friedman Foundation for Educational Choice, Indianapolis

#### **EMPLOYMENT**

Director, Sinquefield Center for Applied Economic Research, Saint Louis University, Summer, 2019-present

Chancellor's Professor of Economics, University of Missouri - Columbia, Fall 2018 - present

Professor of Economics, University of Missouri - Columbia Fall, 1995 - Summer, 2018

Fellow. George W. Bush Institute. 2010-2013.

Scholar-in-residence. Ewing Marion Kauffman Foundation. Kansas City. Fall, 2005 – Fall, 2006

Middlebush Professor of Economics, Fall, 2002 – Fall, 2005

Economics Department Chair, University of Missouri - Columbia, Summer 1995 - Fall, 2005

Professor of Economics, Department of Economics, University of Massachusetts at Amherst, Fall, 1993 - Summer, 1995

Associate Professor of Economics, University of Massachusetts at Amherst, Fall, 1987 - Summer, 1993

Assistant Professor of Economics, University of Massachusetts at Amherst, Fall, 1980 - Summer, 1987.

Associate Director, Massachusetts Institute for Social and Economic Research, University of Massachusetts at Amherst, Summer 1992 - 1995.

Visiting Assistant Professor of Economics, Notre Dame University, Spring, 1986.

Cooperating Faculty, Labor Relations and Research Center University of Massachusetts, 1980 to 1995.

Lecturer, Department of Economics, Notre Dame University, 1979-80.

# **PUBLICATIONS**

#### **Books:**

Dale Ballou and Michael Podgursky. Teacher Pay and Teacher Quality. Kalamazoo, MI: W.E. Upjohn Institute, 1997.

### **Refereed Articles:**

S. Ni, M. Podgursky, X. Wang. "Teacher Pension Plan Incentives, Retirement Decisions, and Workforce Quality." Journal of Human Resources. Forthcoming.

D. Kim, C. Koedel, S. Ni, M. Podgursky, W. Wu. "Pensions and Late-Career Teacher Retention." <u>Education Finance</u> and Policy. 16 (Winter, 2021), 42-65.

D. Kim, C. Koedel, S. Ni, M. Podgursky. "Labor Market Frictions and Production Efficiency in Public Schools." <u>Economics of Education Review.</u> 60 (October, 2017), 54-67.

B. Backes, D. Goldhaber, C Grout, C. Koedel, S. Ni, M. Podgursky, P. Xiang, Z Xu. "Benefit or Burden? Intergenerational Inequity of Teacher Pension Plans." <u>Educational Researcher.</u> (2016) 45(6), 367-377.

- S. Ni and M. Podgursky. "How Teachers Respond to Pension System Incentives: New Estimates and Policy Applications." <u>Journal of Labor Economics</u>. (2016) 34(4), 1075-1104.
- C. Koedel, M. Ehlert, E. Parsons, M. Podgursky. "Selecting Growth Measures for Use in School Evaluation Systems: Should Proportionality Matter?" <u>Educational Policy.</u> (2016) 30(3), 465-500.
- C. Koedel., M. Ehlert., E. Parsons., M. Podgursky. "Teacher Preparation Programs and Teacher Quality: Are There Real Differences Across Programs?" <u>Education Finance and Policy</u>. (2015) 10 (4), 508-534.
- E. Parsons, C. Koedel, M. Podgursky, M. Ehlert, P.B. Xiang. "Incorporating End-of-Course Exam Timing into Educational Performance Evaluations." Journal of Research on Educational Effectiveness. 8 (2015), 130-147.
- C. Koedel, S. Ni, M. Podgursky. "Who Benefits from Pension Enhancements?" <u>Education Finance and Policy.</u> (2014) 9(2), 165-192.
- M. Ehlert, C. Koedel, E. Parsons, M. Podgursky. 'Sensitivity of Value-Added Estimates to Specification Adjustments: Evidence From School- and Teacher-Level Models in Missouri.' <u>Statistics and Public Policy</u>. 1 (2013), 19-27.
- C. Koedel, M. Podgursky, S. Shi. "Teacher Pension Systems, the Composition of the Teaching Workforce, and Teacher Quality" Journal of Policy Analysis and Management. (2013) Vol. 32. No. 3, 574-596.
- M. Podgursky and M. Springer. "Teacher Compensation Systems in the United States K-12 Public School System." National Tax Journal. Vol. 65 No. 1 (March, 2011), 165-192.
- R. Costrell and M. Podgursky. "Introduction to 'Rethinking Teacher Retirement Systems'" <u>Education Finance and Policy</u>. Vol. 5 No. 4 (Fall, 2010), 393-401.
- R. Costrell and M. Podgursky. "Distribution of Benefits in Teacher Retirement Systems and Their Implications for Mobility" <u>Education Finance and Policy</u>. Vol. 5 No. 4 (Fall, 2010), 519-557.
- M. Podgursky. "Teacher Licensing in Public Schools: The Case for Simplicity and Flexibility." <u>Peabody Journal of Education.</u> Vol. 80 No. 3, 15-43.
- R. Costrell and M. Podgursky. "Peaks, Cliffs, and Valleys: The Peculiar Incentives of Teacher Retirement Systems and their Consequences for School Staffing." <u>Education Finance and Policy</u>. Vol. 4 No. 2 (Spring 2009), pp. 175-211.
- M. Podgursky. "Introduction: From Equity to Adequacy to Choice." <u>Peabody Journal of Education</u>. Vol. 83 No. 2. (2008) pp. 171-173.
- M. Podgursky, J. Smith, M. Springer. "A New Defendant at the Table: An Overview of Missouri School Finance and Recent Litigation." Peabody Journal of Education. Vol. 83 No. 2. (2008) pp. 174-197.
- M. Podgursky and M. Springer. "Teacher Performance Pay: A Survey." <u>Journal of Policy Analysis and Management</u>. Vol. 26 No. 4 (Autumn, 2007), pp. 909-950.
- M. Podgursky and M. Springer. "Credentials Versus Performance: A Review of Teacher Incentive Pay Research." <u>Peabody Journal of Education</u>. Vol. 82 No. 4 (2007) pp. 551-573.
- M. Podgursky and R. Tongrut. "(Mis)-Measuring the Relative Pay of Teachers." <u>Education Finance and Policy</u>. Vol. 1 No. 4 (Fall, 2006), pp. 425-440.

- M. Podgursky and M. Springer. "K-12 Public School Finance in Missouri: An Overview." <u>Regional Economic Development</u>. Federal Reserve Bank of St. Louis. Volume 2 No. 1 (2006), pp. 31-50.
- M. Podgursky. "Teacher Licensing in U.S. Public Schools: The Case for Simplicity and Flexibility." <u>Peabody Journal of Education</u>. Vol. 80 No. 3 (2005), pp. 15-43.
- M. Podgursky. "Teaching is Not Medicine." Academic Questions. Vol. 18 No. 1 (2004-05), pp. 69-78.
- M. Podgursky, R. Monroe, D. Watson. "Teacher Pay, Mobility, and Academic Quality." <u>Economics of Education Review</u>. Vol. 23 (2004). Pp. 507-518.
- M. Podgursky, M. Ehlert, R. Monroe, D. Watson, J. Wittstruck. "Student Loan Defaults and Enrollment Persistence." <u>Journal of Student Financial Aid.</u> Vol. 32. No. 3, (2002), pp. 27-42.
- D. Ballou and M. Podgursky. "Seniority, Wages and Turnover Among Public School Teachers." <u>Journal of Human Resources</u>. Vol. 37. No. 4 (Fall 2002), pp. 892-912.
- D. Ballou and M. Podgursky. "Reforming Teacher Preparation and Licensing: Continuing the Debate." <u>Teachers College Record</u> Vol.102, No. 1 (Winter 2001).
- D. Ballou and M. Podgursky. "Reforming Teacher Preparation and Licensing: What Does the Evidence Show?" <u>Teachers College Record</u> Vol. 101, No. 1 (Winter 2000), pp. 5-26.
- D. Ballou and M. Podgursky. "Teacher Recruitment and Retention in Public and Private Schools." <u>Journal of Policy</u> Analysis and Management, Vol. 17, No. 3, June 1998, pp. 393-417.
- D. Ballou and M. Podgursky. "Reforming Teacher Training and Recruitment: A Critical Appraisal of the Recommendations of the National Commission on Teaching and America's Future," <u>Government Union Review</u> Vol. 17, No. 4, (1998), pp. 1-53.
- D. Ballou and M. Podgursky. "Rural Schools," <u>Rural Development Perspectives</u>. Vol. 10, No. 3, (June 1995), pp. 6-16.
- D. Ballou and M. Podgursky. "What Makes a Good Principal? How Teachers Assess the Performance of Principals." <u>Economics of Education Review</u>, Vol. 14, No. 3, (1995) pp. 243-252.
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- D. Ballou and M. Podgursky. "Education Policy and Teacher Effort." <u>Industrial Relations</u>, Vol. 34, No. 1, (January 1995) pp. 21-39.
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- D. Ballou and M. Podgursky. "Teachers' Attitudes Toward Merit Pay: Examining the Conventional Wisdom" <u>Industrial and Labor Relations Review</u>, Vol. 47, No. 1 (October 1993), pp. 50-61.
- P. Swaim and M. Podgursky. "The Distributional Shape of Unemployment Duration: A Reconsideration. <u>Review of Economics and Statistics</u>, Vol. 74, No. 4 (November 1992), pp. 712-717.

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- M. Podgursky. "Changes in the Industrial Structure of Job Displacements: Evidence From the Displaced Worker Surveys." <u>Monthly Labor Review</u>, Vol. 115, No. 9 (September 1992), pp. 17-25.
- P. Swaim and M. Podgursky. "The Distribution of Economic Losses Among Displaced Workers: A Replication." <u>Journal of Human Resources</u> Vol. 26 No.4 (Fall 1991) pp. 742-755.
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- M. Podgursky and P. Swaim. "Duration of Joblessness Following Displacement." <u>Industrial Relations</u> Vol. 26, No. 3 (Fall, 1987) pp. 213-226.
- M. Podgursky and P. Swaim. "Labor Market Equilibrium and Sunbelt Frostbelt Earnings Gaps." <u>Eastern Economic Journal</u>, Vol. 13, No. 2 (April-June 1987), pp. 107-113.
- M. Podgursky and P. Swaim. "Health Insurance Loss: The Case of the Displaced Workers." <u>Monthly Labor Review</u>, Vol. 110, No. 4 (April 1987) pp.30-33.
- M. Podgursky. "Unions, Establishment Size, and Intra-Industry Threat Effects," <u>Industrial and Labor Relations Review</u>, Vol. 39 (January 1986), pp. 277-284.
- M. Podgursky. "Sources of Secular Increases in the Unemployment Rate, 1969 to 1982," <u>Monthly Labor Review, Vol.</u> 107, No. 7 (July 1984), pp. 19-25.
- M. Podgursky. "Unions and Family Income Inequality," <u>Journal of Human Resources</u>, Vol. 18, No. 4 (Fall 1983), pp. 574-591.

#### **Contributions to Edited Volumes:**

- C. Koedel and M. Podgursky. (2016) "Teacher Pensions" in R. Hanushek, S. Machin, and L. Woessman (eds.). <u>Handbook of the Economics of Education.</u> Volume 4 Amsterdam: North-Holland.
- M. Ehlert, Cory Koedel, Eric Parsons and Michael Podgursky (2015). A Research-Based Response to Federal Non-Regulatory Guidance on Growth Models. In <u>Value Added Modeling and Growth Modeling with Particular Application to Teacher and School Effectiveness</u> (ed. Robert W. Lissitz). Charlotte: Information Age Publishing, Inc.
- C. Koedel and Michael Podgursky (2014). Teacher Pensions. In Dominic Brewer and Lawrence Picus (eds.), <u>Encyclopedia of Education Economics and Finance</u>. Thousand Oaks, CA: SAGE, 760-764.

- C. Koedel and Michael Podgursky (2014). Teacher Compensation. In Dominic Brewer and Lawrence Picus (eds.), <u>Encyclopedia of Education Economics and Finance</u>. Thousand Oaks, CA: SAGE, 741-746.
- C. Koedel, Podgursky, S. Ni. (2014) "Will Structural Flaws in Public Pension Plans Serve as an Impetus for Centralization?" in D. Nadler & P.Peterson (eds) <u>The Global Debt Crisis: Haunting US and European Federalism.</u> Washington, DC: The Brookings Institution, 80-93.
- Roza, Marguerite and Michael Podgursky. (2013). Teacher Retirement Benefits: Defining a More Active Role for SEAs and Their Chiefs. in B. Gross and A. Jochim (eds) The SEA of the Future: Prioritizing Productivity, 34-44.
- M. Podgursky. (2010) "Teacher Compensation and Collective Bargaining." in R. Hanushek, S. Machin, and L. Woessman (eds.). <u>Handbook of the Economics of Education.</u> Volume 3 Amsterdam: North-Holland, pp. 279-313
- M. Podgursky, M. Springer, and R. Hutton. (2010) "Teacher Training and Preparation in the United States." in D. Brewer and P.McEwan (eds). <u>Economics of Education</u>. New York: Elsevier, pp. 290-298.
- R. Costrell, R. Johnson, M. Podgursky. (2009) "Modernizing Teacher Retirement Benefit Systems." in D. Goldhaber and J. Hannaway (eds) <u>Creating A New Teaching Profession.</u> Washington DC: Urban Institute, pp. 195-226.
- M. Podgursky. (2009) "Market-Based Pay Reform for Teachers." in Matthew Springer (ed) <u>Performance Incentives:</u> <u>Their Growing Impact on K-12 Education</u>. Washington DC: Brookings Institution, pp. 67-86.
- M. Podgursky. (2007) "Teams versus Bureaucracies: Personnel Policy, Wage-Setting, and Teacher Quality in Traditional Public, Charter, and Private Schools." in Mark Berends, Matthew Springer, Herbert Walberg (eds.) <u>Charter</u> School Outcomes. Mahwah, NJ: Lawrence Erlbaum Associates, Inc., 2007 pp. 61-84.
- M. Podgursky. (2007) "Is Teacher Pay 'Adequate?" in Paul Peterson and Martin West (eds) <u>School Money Trials: The Legal Pursuit of Educational Adequacy</u>. Brookings Institution Press, 2007, pp. 131-158.
- M. Podgursky. (2004) "Comment on Rivkin and Hanushek" <u>Brookings Papers on Education Policy, 2004.</u> Washington DC: Brookings Institution. 2004. pp. 35-39.
- M. Podgursky. (2004) "Improving Academic Performance in U.S. Public Schools: Why Teacher Licensing is (Almost) Irrelevant" in Fredrick Hess, Andrew Rotherham, and Kate Walsh (eds.) <u>Teacher Training and Quality: New Directions in Policy</u>. Cambridge, MA: Harvard Educational Press, 2004, pp. 255-278.
- L. Solmon and M. Podgursky. (2002) "The Pros and Cons of Teacher Merit Pay." in Dennis L Evans (ed.) <u>Taking Sides:</u> <u>Secondary Education</u>. New York: McGraw-Hill. 2002. pp. 180-190.
- M. Podgursky. (2002) "Regulation Versus Markets: The Case for Greater Flexibility in the Market for Public School Teachers." in Margaret Chang and Herbert Walberg (eds) <u>Tomorrow's Teachers</u> Richmond CA: McCutchan. 2002. pp. 117-148.
- M. Podgursky. (2000) Comment on "Federal Programs for Teacher Professional <u>Development</u>" in Diane Ravitch (ed.) <u>Brookings Papers on Education Policy 2000</u>, Washington, D.C. 2001. pp. 298-302.
- D. Ballou and M. Podgursky. (2000) "Teacher Unions and Education Reform: Gaining Control of Professional Training and Licensing." in Thomas Loveless (ed.) <u>Conflicting Missions: Teacher Unions and Educational Reform</u>. Washington, D.C.: Brookings Instituion, 2000, pp. 69-109.
- M. Podgursky. (2000) "Comment on Julia Koppich." <u>Brookings Papers on Education Policy, 2000</u>. Washington, D.C.: Brookings Institution. 2000. pp. 298-302.

- D. Ballou and M. Podgursky. (1999) "Teacher Training and Licensing: A Layman's Guide" in Chester Finn Jr and Marci Kanstoroom (eds.) <u>Better Teachers, Better Schools</u>. Washington D.C.: Fordham Foundation. (July, 1999), pp. 31-82.
- D. Ballou and M. Podgursky. (1998) "Rural Teachers and Schools" in Robert Gibbs, <u>et. al.</u>, (eds.) Rural <u>Education and Training in the New Economy</u>, Robert Gibbs, Paul Swaim, Ruy Teixeira (eds.). Iowa State University Press, 1998, pp. 3-21.
- P. Swaim and M. Podgursky. (1991) "Displacement and Unemployment" in John Addison (ed.) <u>Job Displacement:</u> Consequences and Implications for Policy. Detroit: Wayne State University Press, 1991, pp. 136-161.
- M. Podgursky. (1988) "Job Displacement and Labor Market Adjustment: Evidence from the Displaced Worker Surveys," in Richard M. Cyert and David C. Mowery (eds.) <u>The Impact of Technological Change on Employment and Growth.</u> Cambridge, Mass.: Ballinger Press, 1988, pp. 3-41.
- R. Edwards and M. Podgursky. (1986) "Labor Unions: Context and Crisis" in Edwards, <u>et.al.</u>, eds., <u>The Capitalist System</u>, 3rd ed. New York: Prentice-Hall, 1986, pp. 149-165.
- R. Edwards and M. Podgursky. (1986) "The Unraveling Accord: American Unions in Crisis," in Edwards, <u>et.al.</u>, <u>eds.</u>, <u>Unions in Crisis and Beyond: Perspectives from Six Countries.</u> Dover, Mass.: Auburn House Publishing Co., 1986, Ch. 2, pp. 14-60.
- M. Podgursky. (1984) "Labor Market Policy and Structural Adjustment," United States Congress, Joint Economic Committee, <u>Policies for Industrial Growth in a Competitive World: A Volume of Essays,</u> Washington, D.C.: Government Printing Office, April, 1984, pp. 71-96.

### Other Articles and Published Reports:

- M. Podgursky, S. Pendergrass, & K. Hesla. (2018) "Pensions Under Pressure: Charter Innovation in Teacher Retirement Benefits." <u>Education Next</u> (Spring), pp. 9-15.
- K. Hesla, S. Pendergrass, M. Podgursky (2018) *Pensions Under Pressure: Charter Innovation in Teacher Retirement Benefits.* Washington, DC: National Alliance for Public Charter Schools (February).
- M. Podgursky, Ehlert, M., Lindsay, J., & Wan, Y. (2016). *An examination of the movement of educators within and across three Midwest Region states*. (REL 2017–185), Washington, DC: U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Midwest.
- M. Podgursky, Ehlert, M., Lindsay, J., & Wan, Y. (2016). *Stated Briefly: An examination of the movement of educators within Iowa*. (REL 2017–194). Washington, DC: U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Midwest.
- M. Podgursky, Ehlert, M., Lindsay, J., & Wan, Y. (2016). *Stated Briefly: An examination of the movement of educators within Minnesota*. (REL 2017–196). Washington, DC: U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Midwest.
- M. Podgursky, Ehlert, M., Lindsay, J., & Wan, Y. (2016). *Stated Briefly: An examination of the movement of educators within Wisconsin.* (REL 2017–195). Washington, DC: U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Midwest.

- M. Podgursky and N. Pretnar. Weak Economic Growth in Missouri's Largest Cities Is Holding Down State-wide Economic Growth. St. Louis: Show-Me Institute (April 2016).
- M. Podgursky and M. Roza. "Teacher Pensions and the Over-Grazed Commons." Governing. (March, 2015).
- M. Podgursky. Reforming Educator Compensation. George W. Bush Institute. (Feb. 2014).
- M. Ehlert, C. Koedel, E. Parsons, M. Podgursky. "Choosing the Right Growth Measure." <u>Education Next</u> Vol. 14. No. 2 (Spring, 2014)
- C. Koedel, S. Ni, M. Podgursky, P. Xiang. <u>Missouri Charter Schools and Teacher Pension Plans: How Well Do Existing Pension Plans Serve Charter and Urban Teachers?</u> Kauffman Foundation (February 2014)).
- M. Roza and M. Podgursky. Teacher Retirement Benefits: Defining a More Active Role for SEAs and Their Chiefs. in SEA of the Future: Prioritizing Productivity 2 (November, 2013), 34-43
- M. Podgursky. "How to Rein in Unaffordable Teacher Pension Plans." Washington Times (August 19, 2013).
- A. Olberg and M. Podgursky. <u>Charting a New Course to Retirement: How Charter Schools Handle Teacher Pensions.</u> Washington DC: Fordham Institute (June, 2011).
- R. Costrell and M. Podgursky. <u>Reforming K-12 Educator Pensions: A Labor Market Perspective</u>. Policy Report. New York: TIAA-CREF Institute. (February, 2011).
- M. Podgursky, E. Lin, and M. Lueken. "Rethinking Teacher Pensions in Maryland." <u>The Maryland Journal</u> Vol. 1 No. 1, 77-85 (2011).
- R. Costrell and M. Podgursky "Fixing Teacher Pensions" Education Next. Vol. 11, No. 4 (Fall, 2011), 60-69.
- R. Costrell and M. Podgursky. "Golden Handcuffs." Education Next Vol 10 No. 1 (Winter 2010), 60-66.
- S. Ni and M. Podgursky "Estimating a Dynamic Discrete Choice Model on Teachers' Retirement Decisions" <u>Proceedings of the 2010 Meetings of the American Statistical Association</u> (2010)
- M. Podgursky. <u>Market-Based Reform of Teacher Compensation</u>. Institute for Public School Innovation. University of Texas. (Nov. 2009).
- R. Costrell and M. Podgursky "Teacher Retirement Benefits." Education Next. Vol. 9 No. 2 (Spring 2009), pp. 58-63.
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- Pantal, M., Podgursky, M., Elhert, M., and Hull, A.M. <u>An Exploratory Analysis of the Content and Availability of State Administrative Data on Teacher Compensation (NCES 2008-601)</u>. National Center for Education Statistics, Institute of Education Sciences, U.S. Department of Education. Washington, DC. (2008)
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- R. Costrell and M. Podgursky. <u>Golden Peaks and Perilous Cliffs: Rethinking Ohio's Teacher Pension System</u>. Washington DC: Thomas B. Fordham Institute. (June 2007).

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#### **Book Reviews:**

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Myron Lieberman and Charlene Haar. <u>Public Education as a Business: Real Costs and Accountability</u> in <u>Education</u> Next Vol. 4 No. 3 (Summer 2004), p. 82

Myron Lieberman. The Teacher Unions. Journal of Labor Research, Vol. 23 No. 2 (Spring 2002), pp. 333-334.

Myron Lieberman. The Teacher Unions, Opportunity, Vol. 2, No. 2 (Winter 1998) p. 15.

Susan Houseman. <u>Industrial Restructuring With Job Security</u>, <u>Industrial and Labor Relations Review</u>, Vol. 45, No. 4 (July 1992), p. 832.

Heidi Hartman, Robert Kraut, and Louise Tilly. Computer Chips and Paper Clips: Technology and Women's Employment, <u>Industrial and Labor Relations Review</u>, Vol. 40, No. 4 (July 1987), pp. 622-623.

Barry Bluestone and Bennett Harrison. <u>The Deindustrialization of America</u>, <u>Labor Studies Journal</u>, Vol. 9, No. 2 (Fall 1984), pp. 455-456.

Helen Ginsburg. Full Employment and Public Policy: The United States and Sweden, Industrial and Labor Relations Review, Vol. 37, No. 3 (April 1984), pp. 455-456.

### Referee/ Reviewer:

American Economic Review, Review of Economics and Statistics, Journal of Human Resources, Industrial and Labor Relations Review, Journal of Labor Economics, Journal of Urban Economics, Industrial Relations, Growth and Change, Applied Economics, Cambridge Journal of Economics, Small Business Economics, Contemporary Policy Issues, Eastern Economic Journal, Education Matters, Teachers College Record, Educational Researcher, Economics of Education Review, Journal of Policy Analysis and Management, Education Evaluation and Policy Analysis, Education Next, Education Finance and Policy, Education Economics, Peabody Journal of Education, Journal of Pension Economics and Finance, American Education Research Journal

National Science Foundation, Smith-Richardson Foundation, Fordham Foundation, Spencer Foundation, Kauffman Foundation

#### Other Professional Service

Editorial Board, Education Next, 2014-present

Advisory Board, Program on Education Policy and Governance, Harvard University, 2012 - present

Editorial Board, Peabody Journal of Education, 2007-present

Editorial Board, Education Finance and Policy, 2004-present

Editorial Board, Elementary School Journal, 2013-2017

Board of Directors, Missouri Show Me Institute. 2005-present

Board of Directors, Missouri Public Charter School Association, 2006-2015

Board of Directors, Saint Louis Chess Club and Scholastic Center, 2014-present

Advisory Board,. National Center for Teacher Quality. Washington, D.C. 2003-present.

Advisory Board. American Board for Certification of Teachers Excellence, Washington, D.C. 2001 - present

Technical Board of Advisors, Department of Education Reform, University of Arkansas, 2005- present

Chair, Missouri Advisory Commission on Civil Rights, 2007-2012

National Research Council, Panel on Teacher Preparation. 2005-2010

NCES School Finance Technical Review Panel, 2004-07

IES expert review panel, 2004.

ERIC Advisory Board, 2004-2006

### **Teaching Awards**

Kemper Teaching Fellowship, 2017

Walter Johnson Excellence in Teaching Fellowship, 2015.

College of Arts and Science Purple Chalk Teaching Award, 2013

### Selected Recent Funded Research (PI or co-PI)

Kauffman Foundation. KC Teacher Labor Market Study. 2017-2019, \$135,000.

Kauffman Foundation. Evaluation of KC TFA. 2016-17. \$124,919

Kauffman Foundation. Measures of Teacher Quality in MO Teacher Preparation. Phase I. 2016-2017. \$120,500.

Laura and John Arnold Foundation. Multi-State Study of Teacher Pensions. 2017-2019. \$317,000

Laura and John Arnold Foundation. Teacher Pension reform. 2014-2017. \$509,000

Mid-West Regional Education Lab/ U.S. Department of Education. Teacher Mobility. 2014-2016. \$282,888.

Center for Analysis of Longitudinal Data in Education Research (CALDER), Urban Institute (IES research center, 2007-2011, reawarded 2012-2016 \$1,043,000.

Kansas City Area Research Consortium/ Kauffman Foundation, 2010-2013, \$180,293.

Missouri Department of Elementary and Secondary Education, IES Longitudinal Data Grant. 2010-2013. \$647,000.

National Center for Performance Incentives, Vanderbilt University, (IES research center, 2006-2011). \$391,343.

Joyce Foundation. Analysis of Teacher Retirement Benefit Systems in Illinois and Indiana. 2009-2011. \$295,000

Smith Richardson Foundation. Labor Market Effects of Teacher Retirement Benefit Systems. 2008-2010. \$250,000

National Science Foundation Instrumentation Grant 1999-2001 \$50,000

## Selected Consulting

State of Illinois, K-12 School Finance

State of Texas, K-12 School Finance

State of Connecticut, K-12 School Finance

State of Kansas, K-12 School Finance

South West Regional Education Laboratory. Teacher Retirement Benefits

Fordham Foundation. Teacher Pensions.

Abell Foundation / Maryland Public Policy Institute. Teacher pensions

National Assessment Governing Board, Washington, D.C. Using NAEP to Measure Teacher Quality.

Kansas City Missouri School District. Analysis of trends in black-white student achievement gaps.

Missouri Department of Higher Education. Teacher quality. Education access.

Missouri Department of Elementary and Secondary Education. Teacher quality

California State Legislature and California Department of Education. School finance adequacy and teacher quality.

Texas State Legislature and Texas Education Agency. School finance adequacy and teacher quality.

New York State Legislature and Board of Regents. School finance adequacy and teacher quality

South Carolina Legislature. School finance adequacy and teacher quality.

Massachusetts Department of Education. School finance adequacy and teacher quality.

State of Wyoming/ Management Analysis and Planning. Wyoming school finance. Teacher pay adequacy.

## **CURRENT RESEARCH INTERESTS**

Economics of Education, Teacher Compensation, School Finance